

## The Procurement Apprenticeship for Business

Apprenticeships are work based training programmes designed around the needs of employers. The procurement apprenticeship leads to an internationally recognised professional qualification in Procurement and Supply awarded by the Chartered Institute of Procurement and Supply. It is designed to support businesses to develop and grow talent within their procurement and supply teams.

An apprenticeship can provide organisations with competent, skilled staff that have the knowledge and confidence to help them to grow. In return apprentices are provided with a career path to move into higher level jobs and higher level qualifications enabling businesses to grow their own procurement managers of the future.

Apprenticeships are a proven way of creating a more effective workforce. By harnessing fresh new talent and addressing your skills gaps directly, you can ensure that your organisation has access to the practical skills and qualifications it needs now and for the future.

Apprenticeships can be used to train both new and existing employees. The apprenticeship combines on-the-job and knowledge-based training delivered by APA Procurement Training in Partnership with Swindon College. Apprentices are expected to be employed for a minimum of 30 hours per week as paid employees.

Over 136,000 workplaces throughout the UK offer Apprenticeships because they understand the benefits that apprentices can bring to their business:

- **Improve your bottom line** - training apprentices can be more cost effective than hiring skilled staff, leading to lower overall training and recruitment costs
- Over 80% of employers who employ apprentices agree that they **make their workplace more productive**
- **Bring a fresh approach and new enthusiasm into your organisation** - apprentices tend to be eager, motivated, flexible and loyal to the company that invests in them. Accessing new talent and showing your commitment to developing new employees can give your whole organisation a motivational boost
- 92% of employers who employ apprentices believe that Apprenticeships programmes lead to a more motivated and satisfied workforce

The procurement apprenticeship is 18 months to 2 years in duration and the CIPS Diploma will be completed within 1 year. The first opportunity to start the new apprenticeships is in September 2017, after which students can enrol to start at any time throughout the year.

**For more information about a procurement apprenticeship for your employee please contact Sarah on: [sarah@apatraining.co.uk](mailto:sarah@apatraining.co.uk) or Tel: 01793 228968 for more details**